

RCR Technology Accolades and Awards

Indiana Governor's Award for Technology 2005

RCR Technology was honored at a ceremony during Indiana Black Expo for outstanding achievement in Technology. CEO and Founder, Robert C Reed, accepted the Governor's Award presented by Governor Mitch Daniels, for Outstanding Achievement in Technology on behalf of the entire RCR Technology staff.

Indiana Companies to Watch 2008

RCR Technology was recognized as one of the fifty top second-stage companies as a part of the first Indiana Companies to Watch awards. Recipients represented high growing companies in both revenue and job creation. More than 420 nominations were received from companies in 66 Indiana counties statewide. The award was presented by Key Bank of Central Indiana.

Four the Future Award for Economic Development 2008

The prestigious African-American civic organization, 100 Black Men of Indianapolis, presented Robert C Reed, CEO and Founder of RCR Technology with the Four the Future Award for Economic Development. The Award acknowledges and recognizes RCR Technology's commitment to continued excellence and innovation in the marketplace. This local group, founded in 1984 serves more than 700 Indianapolis youths each year through mentoring-based educational programs.

MBE to MBE Business Award 2008, 2009, 2011

RCR Technology continues to be recognized by the Indiana Minority Supplier Diversity Council (IMSDC), now known as the Mid-State MSDC, as a minority owned business leading the way in supplier diversity. The primary mission of the Mid-State MSDC is to promote and cultivate successful minority enterprises within the Central Illinois, Indiana and Eastern Missouri business communities. Since the mid 70's Mid-State MSDC continues to be a direct connection for corporations who are committed to purchasing products and services from Mid-States MSDC-certified MBEs.



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Indiana Companies to Watch Award 2010

RCR Technology was one of 41 Companies from 18 Indiana counties who earned accolades at the third annual <u>Indiana Companies to Watch</u>. Companies selected for this distinguished award are privately held businesses that employ up to 150 employees and have between \$750,000 to \$100 million in annual revenue or capital. All are considered catalyst to the local economy by creating jobs in all corners of the state.

Largest Indianapolis Area Minority Owned Business 2011

RCR Technology continues to be ranked by the <u>Indianapolis Business Journal</u> as one of the Largest Indianapolis-Area Minority-Owned Business. In 2005 RCR Technology ranked #22; today the company remains in the Top 5. Ranking is based on the number of full-time equivalent (FTE) employees.

Pathfinder's Award in Business Development 2012

Robert C Reed, CEO and Founder of RCR Technology was honored by his high school alma mater with their Pathfinder's Award in Business Development. This distinguished award is presented each year to an outstanding alumnus who has been a trailblazer of success in the areas of Education, Citizenship/ Government, Arts & Sciences, Humanitarianism and Business. Maple Heights High School, Cleveland, Ohio continues to salute its community leaders who create a path of success that students can follow.

Minority Entrepreneur of the Year Award 2013

The historical Madame Walker Theater Center honored Robert C Reed, CEO and Founder of RCR Technology as a community leader and successful business owner in the Indianapolis community. The achievement award is presented annually to an African-American entrepreneur who exemplifies the centers philosophy of entrepreneurial and philanthropic legacy to the community of Indianapolis.



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Minority Achievers Leadership Development Award 2013

Robert C Reed, CEO and Founder of RCR Technology was recognized by <u>Center for Leadership Development (CLD)</u> as a leader and trailblazer who has demonstrated high achievement in life's work and in providing valuable service to the community. Many of the city and state's top business, civic, educational, and community leaders have been recipients of this award. The mission of the Center for Leadership Development is to foster the advancement of minority youth in Central Indiana as future professional, business and community leaders by providing experiences that encourage personal development and educational attainment.

Rogue 350 Sisyphean Award 2013

Presented to Robert C Reed, CEO and Founder of RCR Technology by the <u>Indianapolis Chapter of Vistage</u> <u>International</u>, a peer-to-peer membership support and knowledge transfer organization of over 17,000 CEO's and business owners of small to mid-size businesses. This award acknowledges significant business challenges faced resulting in goal achievement beyond expectations during the fiscal year.

Who's Who in Black Indianapolis 2014

Robert C Reed, CEO and Founder of RCR Technology was honored to be included among many talented and deserving local Indianapolis leaders and difference makers in the Who Who's in Black Indianapolis 2014 Edition. Additionally, he was asked to author the Forward for this year's publication.